

Voters Meeting Minutes

March 8th, 2020

Pastor Menz opened the meeting with a hymn. There were 39 voters in attendance.

Secretary Report – Megan Keyser

3.8.20.A A motion was made, supported and carried to approve the voters meeting minutes from December 8th, 2019.

Treasurer Report – Jodi Kukla

Beginning cash balance in general fund 2/1/2020 - \$24,013.23

Expenses exceeded income in February - \$7,780.09

Ending cash balance in general fund 2/29/2020 - \$16,233.17

Average weekly giving in general fund for February - \$10,805.35

Average weekly giving year to date - \$11,563.26

Average weekly giving needed for budget - \$11,734.62

3.8.20.B A motion was made, supported and carried to approve the Treasurer's report.

Board of Elders – Bill Kohn

Membership Changes New additions - By Baptism: *Keller Gerstacker Parsons, Son of Amy and James Parsons 11/24/19*

River Raymond Satkowiak, son of Rick and Holly Satkowiak January, 26,2020

Emmett Benjamin Stephens, son of Joseph and Tiffany Stephens, February 2, 2020

By affirmation/profession of faith: *Joy Werner*

By Transfer from other LCMS Congregation: *Mark and Elizabeth Wesson from Good Shepherd Lutheran Church Collinsville, IL.*

Mark Lee Koch from Immanuel Lutheran Church Bay City, MI

Members Removed - By release to other denominations: *Kyle Smith*

By Transfer to another LCMS Congregation: *Randy Speckhard to Christ Lutheran, Stevensville, MI.*

By Death: *Carol Clara Strawn 12/02/19*

Rodger Landosky 12/28/2019

Charles Datte 1/26/2020

Constance Buechler 2/13/ 2020

3.8.20.C A motion was made, supported and carried to approve the membership changes.

Board of Trustees – Terry Wegener

The Cemetery Committee has updated the rules. Church council is reviewing the updated document.

We are in the process of getting cost estimates for items on the top ten list.

We will be accepting bids for grass cutting during the month of March.

Top Ten List

Replace tile floor in school hallway between the office and the south doors. 2020 Est. cost \$6412

The remainder of the tile floor west of the office. Est. cost \$2605

Repair/replace roofing over southeast entrance of church. 2020

Repair sealcoat and reline the school parking lots. 2020 Est. cost \$11,200

Repair west classroom exterior walls. 2021

Power wash exterior of gym and school where needed. 2020

Reseal / waterproof the bell tower on the church. 2020

Epoxy paint kitchen floor in pavilion. 2021

Install fence in front of pavilion and to protect AC units west side of school. 2021

Resurface tennis court and repaint the fencing. 2021

Church exterior cleaning. 2022

Install a new window in the school utility room. 2022

Future Items to do: Clean up fallen trees near the septic field, replace weather stripping on south school doors, continue replacing lights in the school and church to energy saving LED bulbs, install risers on the school septic tanks, repair tile west of playground.

Valley Lutheran Report: Jim Klein

Valley has called Julian Petzel to fill the vacancy created by the retirement of Dr. Brandt.

The Growing Campaign is nearing the goal of ten million dollars. The construction is expected to be finished in near the end of April 2020.

A Lenten concert will be held at Bethlehem on March 22nd.

Board of Christian Day School: Tonya Kuizenga

The board held our first staff one-on-one with Patty Hemme. She reviewed with us how the current school year is going for her and her students, and the go forward plans and preparation for the 2020/21 school year. Further one-on-one meetings will be scheduled with the staff on a regular basis.

The first kick off Accreditation meeting is expected to occur sometime in 3/2020. Some pre-work is already under way, such as: The board will review and update, where appropriate, all applicable staff job descriptions. These will be provided to Staff Relations.

The board will continue to review and update portions of its policies and procedures at each meeting.

Board of Parish Education: Emily McMenemy presented by Peggy Wirsing

Lenten meals have been planned and organized. The menu for each week will be announced in the bulletin. All meals will be served before church at 5:45pm.

Approx. 35-40 people were served at the first Lenten meal held on Wednesday February 26th, 2020.

\$87.00 dollars was collected as a freewill offering. This money will be passed along to any group preparing a meal to use for reimbursement or for Pastor Mahlburg mission work.

The Endowment grant request for a Loons outing this summer has been approved! The date and details of this event will be announced soon.

Pastor Hemme ordered devotion books for children and they will be passed out in church. There will be adult devotions available in church as well.

Parenting classes to begin fall of this year.

Board of Youth – Jen Trevillian

The Youth Group decorated the church for Christmas on Sunday, December 1st and took down the decorations Sunday, January 5th, with a lunch meetings afterwards. Thanks to all of the volunteers.

The lock-in was a success with 18 youth attending. 2 parents, along with 2 Board of Youth members and Pastor Hemme helped throughout the event. Many games were played, an art project created, and the Youth and adults attended church as a group.

The Youth Group is planning to go to the Junior High Youth Gathering in Frankenmuth in June and the Senior High Youth Gathering on Mackinac Island in June. Thanks to the Santa Store and the Endowment fund for helping with these events.

School Staff Report – Colett Dominowski

Basketball season came to a close a few weeks ago. Our girls had a great season of learning and working together. The boys finished undefeated in the league and Tournament Champions. We were also featured in the Midland Daily News article featuring the tournament. Our volleyball season has started with practices and games will start later this week.

Lacie and I attended the annual Snowtire Conference held in Lansing. Information covered licensing updates, pertinent issues pertaining to their unique roles as school leaders, Michigan Legislation updates, and challenging us as educators in the importance and role of failure in a student's social, emotional, and educational development.

We had a successful Mission week in February. The 7th and 8th grade class delivered over 350 items to The Bridge in Midland. The 3rd and 4th grade class sold \$192 in Lemonade, their sales will benefit the Ronald McDonald House and St. Jude Children's hospital. The 1st and 2nd grade class had a bake sale to sponsor our 3rd quarter Chapel recipients, Gifts for All God's Children. They were able to sell \$171.25 in delicious treats. It was a heartwarming week with all the giving.

The 3rd 4th grade class went to the Midland Center for the Arts Museum to experience Goose Bumps! The Science of Fear exhibit. The exhibit was a perfect match for their study of the human body systems. Fear of animals, sounds, falling, and more were special activities students participated in.

We celebrated and recognized 8th graders and their parents at the last home basketball game. We shared some fun facts about each student and then prayed for their upcoming high school adventure and academic success.

Pastor's Report – Pastor Menz

Welcome to Lent. The pastors encourage everyone to participate in the additional services as well as the fellowship opportunities. A wise pastor once remarked, "I love Lent because of the people." Interestingly, God would share a similar sentiment. He loves the people. He loves you. Come and hear of that love with your brothers and sisters in Christ at Zion over the next several weeks.

As most in leadership are now well aware, our school is once again going through the accreditation process. Such a process always highlights the pride the people of Zion have for our school and church as well. A big "thank you" to everyone who is putting in extra time and effort for this process.

The pastors continue to visit our sick and shut-in members and lead a service at Primrose once a month. Please remember to pray for our shut-ins and consider sending them a card, scheduling a visit, or just giving them a phone call if you know them. James 1:27 says this, Religion that is pure and undefiled before God the Father is this: to visit orphans and widows in their affliction..."

Old Business

Co- Treasurer - Cindy Pajot is serving as Co-Treasurer while she learns about the position and responsibilities of the Church Treasurer. The Church Council will review the position and responsibilities of the Church Treasurer and make suggestions for changes to the Constitution. Any changes will be brought to the Voters for final approval.

New Business

Ross Stueber Strategic Plan Options –

3.8.20.D A motion was made, supported and carried to move forward hiring Dr. Ross Stueber with e3 Leadership for consultation services to help with strategic planning for Zion's future. The cost will not exceed \$4,000 for the fiscal year 2019/2020.

Cemetery Rules – The updated Cemetery rules were distributed to those in attendance for review.

Appointments to replace vacancies - Ron Pugsley was appointed to finish the year on the cemetery committee, and Kevin Miller was appointed to fill the vacancy in the Board of Elders.

Website Update - Zion is having a new webpage developed by Cadmium Designs. TEAM will be assisting with the cost.

3.2.20.E A motion was made, supported and carried to adjourn the meeting.

Pastor Hemme closed the meeting with prayer.

In His service,
Megan Keyser

